

Carl Paukstis

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Objective:

Hands-on development and leadership of software and technical projects, bringing appropriate technology to bear on business needs.

Summary:

Life-long computer professional and leader of teams. Extensive experience with groups developing and sustaining successful software and hardware+software products. Several years of hands-on software engineering experience in system architecture, design and programming languages.

Experience:

HRG: Healthcare Resource Group – Spokane Valley, WA

Vice President, Information Systems

2013 to 2014

Director, Information Technology and R&D

2011 to 2013

- Developed prototype designs and new software as an individual contributor. Managed a group developing software in C# with SQL, VB.NET, and VBA. Implemented source code control, bug tracking, Scrum-based project management and automated regression testing.
- Oversaw corporate IT, policies and procedures, investment in hardware, software, networks, security and service delivery. Managed a group delivering voice and data network, server and desktop support to a 200+ seat call center, four company office locations, roving remote workers and secure interconnections to dozens of client hospitals and clinics nationwide.

Cerium Networks – Spokane, WA

Senior Project Manager

2010 to 2011

- Planned and managed the deployment of unified communications solutions for business. Assembled and managed virtual teams of technicians and other service providers.
- Interfaced with customer teams and schedules to meet business requirements. Delivered integrated legacy and updated communications systems spanning many kinds of platforms.

Weatherbee Media, LLC – Philadelphia, PA

Principal Software Developer

2008 to 2009

- Introduced development infrastructure and standards. Established naming conventions and coding standards. Brought in version control and shared repository practices.
- Organized and managed IT infrastructure for internal and customer facilities including in-house and commercially leased dedicated Windows and Linux servers.
- Built web-delivered training portals, database, public-education video streaming, accounting.

AIMS, Inc. — Monroe, LA

System Architect & Project Manager (Contract)

2002 to 2007

- Guided the company's decision, based on technology and market, for a target platform of Microsoft Windows, Microsoft's then brand-new .NET technologies, and SQL Server.
- Managed the project. Ramped up the project, hired 7 people as programmers, testers, support and training staff. Introduced Agile methods and Scrum in the company
- Designed the system architecture. Built the project website. Wrote essentially all of the project's design documentation and the development standards and procedures.

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Experience cont'd:

Alcatel Internetworking (formerly Packet Engines) — Spokane, WA

Director, Software Engineering

2000 to 2001

- Managed design and development of embedded software and control systems for high-capacity carrier-grade Ethernet IP switching routers.
- Established working relationships and cooperative development with corporate development groups in Silicon Valley and in Antwerp. Managed multiple outsourced projects with Wipro in Bangalore.
- Overcame a number of management challenges, notably mass exodus of the original talent because of disillusionment with “corporate” management. This was combined with an aggressive development schedule for a future generation of product at the very leading edge of Internet technology.
- Recruited and hired many engineers, rebuilt team communication, trust and teamwork. Delivered 4 complex product releases on time over a period of 2 years, preserving a \$75M/yr revenue stream.

Getronics, Wang, Olivetti, ISC Corp. (same company, acquired 3 times) — Spokane, WA

Manager (later Director, later V.P.), Software Development

1994 to 2000

- Managed Spokane software product development. Supervised the division’s investment in new software research and development. Ultimately had annual budget responsibility in the \$7M range.
- Directed a staff of 5 managers over 75 technical employees. Sponsored and mentored the introduction of incremental/iterative methods to the SDLC processes.
- Traveled extensively to corporate locations world-wide. Communicated the strategy and the detailed technical information throughout the company.
- Managed the project of moving the company’s primary Pinnacle Plus product from proprietary hardware and specialized Unix to Intel PCs and Windows NT. Delivered this project on time in 6 months, after initially estimating one year to do it, saving over a quarter-million dollars.
- Built relationships and agreements across departments and international divisions to make most effective use of staff in strategic development projects. Saved an estimated \$2M/yr in staffing costs by organizing joint development projects with teams in Shelton, CT and Ivrea and Bologna, Italy.

Development Engineer; International Software Consultant

1984 to 1994

- Embedded systems application programming in Z-80 assembly language and in C on Unix.
- Led on-site software development projects for international distributors and customers.
- Designed and implemented a controller-based foreign currency exchange system deployed by Midland Bank at London’s Gatwick airport.
- Led the software development for a major joint-venture project in China, delivering the first-ever branch bank computerization for ICBC Tianjin. This successful project led to 4 other major contracts in China and \$200M in revenue over 5 years.

University Degree: BBA, Data Processing (MIS), University of Louisiana at Monroe

Certification: PMP (Project Management Professional), Project Management Institute
CPAT (Certified Patient Account Technician), AAHAM